



Seminars

Bridging the Generation Gap

Seminar Length: 4 hours*

Participant Numbers: 10 min, 25 max*

Participants: any level within the organization*

* recommended

Our seminars are all *modular* by design – meaning that they are highly customizable to suit your exact needs. We partner closely with you to ensure we completely understand your desired outcomes. We invest the time to ensure we understand your organization and tailor the pre work, seminar and post work to get you the results you want.

Seminar Title: Bridging the Generation Gap

The workplace faces a daunting challenge!

For the first time, people at work have to lead and work with four generations of colleagues in the workplace. Each of these generations grew up with different values and beliefs and all are trying to contribute to this new world of work, one where the rules of engagement are constantly changing.

This seminar explores the four generations to understand each other better. Once we understand them, we can work well with each and every generation in the workforce.

We examine each using the following criteria:

- The events that shaped their lives
- Their values and characteristics
- How they view the world
- How they prefer to be led by others
- Their job strength and areas for improvement
- Their motivators and de-motivators
- As others see them

This seminar will show you simple and proven techniques to motivate and inspire people of every generation. This seminar is a must for organizations dealing with different generations in their workplace.

Fees

Facilitation Fees	Participant Guides	Travel Expenses
\$3,000 per Half Day [†]	\$25 per person (or we can send you the electronic file to print)	Agreed in advance and charged additionally

[†]Discounts available for Educational and Non/Not for Profit Organizations
Add another seminar to make a Full Day and benefit from a 30% discount

Marketing

We are available to partner with you to create electronic materials (at no cost) to help you communicate and market this seminar inside your organization.

Optional Extras

Consider investing in a personal behavioral assessment tool (such as Myers Briggs, SDI or DISC) for each Participant. We can make each of these available to you and can facilitate a discussion with your Participants about the results.

Another optional extra we offer as a suitable compliment for this seminar is 360 degree assessment tool to help Participants get an accurate benchmark measure; (from their peers, direct reports, boss and external constituents) as to how they are perceived by others. A post seminar assessment is recommended within 90days to help track improvements.

Our Promise **#1 Best Content** - We commit to always providing you access to the **BEST CONTENT** available.
#2 Best Person - We promise you the **BEST PERSON** from our team to meet your exact needs and serve your organizational culture.
#3 Best Results - We promise you **BEST RESULTS** within your organization as an end product of our training & development work with you.

Other Seminars available

Customer Centered Service • Personal and Interpersonal Effectiveness • Team Excellence • Work/Life Balance and Goal Setting
 Positively Reducing Conflict • Workplace Diversity – Valuing Differences • Time Management • Leading Others • Business Financial Intelligence

We also offer

Keynotes Coaching