



## Seminars

# Bridging the Generation Gap

Seminar Length: 4 hours\*

Participant Numbers: 10 min, 25 max\*

Participants: any level within the organization\*

\* recommended

Our seminars are all *modular* by design – meaning that they are highly customizable to suit your exact needs. We partner closely with you to ensure we completely understand your desired outcomes. We invest the time to ensure we understand your organization and tailor the pre work, seminar and post work to get you the results you want.

### Seminar Title: Bridging the Generation Gap

The workplace faces a daunting challenge!

For the first time, people at work have to lead and work with four generations of colleagues in the workplace. Each of these generations grew up with different values and beliefs and all are trying to contribute to this new world of work, one where the rules of engagement are constantly changing.

This seminar explores the four generations to understand each other better. Once we understand them, we can work well with each and every generation in the workforce.

We examine each using the following criteria:

- The events that shaped their lives
- Their values and characteristics
- How they view the world
- How they prefer to be led by others
- Their job strength and areas for improvement
- Their motivators and de-motivators
- As others see them

This seminar will show you simple and proven techniques to motivate and inspire people of every generation. This seminar is a must for organizations dealing with different generations in their workplace.

#### Fees

<sup>†</sup>Discounts available for Educational and Non/Not for Profit Organizations

Facilitation Fees	Participant Guides	Travel Expenses
\$3,000 per Half Day <sup>†</sup>	\$25 per person (or we can send you the electronic file to print)	Agreed in advance and charged additionally

Add another seminar to make a Full Day and benefit from a 30% discount

#### Marketing

We are available to partner with you to create electronic materials (at no cost) to help you communicate and market this seminar inside your organization.

#### Optional Extra - Online Pre & Post Survey

We've all heard the phrase "what gets measured gets done" because it's true! We encourage you to consider investing in a pre and post seminar survey. There's a lot of talk about different types of surveys—we have found that a simple (10 question) survey that's online (less than 5mins to complete) which is voluntary and confidential provides the most accurate pulse check on the heart of the team/organization.

We offer these at \$300 in total regardless of the amount of Participants. To emphasize this is a total figure, not per Participant and includes the pre and post survey (which we recommend 21 days after the seminar).

**Our Promise** **#1 Best Content** - We commit to always providing you access to the **BEST CONTENT** available.  
**#2 Best Person** - We promise you the **BEST PERSON** from our team to meet your exact needs and serve your organizational culture.  
**#3 Best Results** - We promise you **BEST RESULTS** within your organization as an end product of our training & development work with you.

#### Other Seminars available

Customer Centered Service • Personal and Interpersonal Effectiveness • Team Excellence • Work/Life Balance and Goal Setting  
 Positively Reducing Conflict • Time Management • Leading Others • Business Financial Intelligence

#### We also offer



Keynotes



Coaching