



## Seminars

### Personal and Interpersonal Effectiveness

Seminar Length: 4 hours\*  
 Participant Numbers: 10 min, 25 max\*  
 Participants: any level within the organization\*

\* recommended

Our seminars are all *modular* by design – meaning that they are highly customizable to suit your exact needs. We partner closely with you to ensure we completely understand your desired outcomes. We invest the time to ensure we understand your organization and tailor the pre work, seminar and post work to get you the results you want.

### Seminar Title: Personal and Interpersonal Effectiveness

Effective organizations are really just a collection of effective teams aligned towards a compelling, inspiring and worthwhile mission. Effective teams are represented by effective individuals. The evidence is compelling – organizations that help develop the *emotional intelligence* of their employees are the same organizations that benefit from extraordinary business results, successful projects, excellent teams and tend to nurture their own pipeline of future leaders.

Being emotionally intelligent all begins with being personally and interpersonally effective. This seminar consists of a series of highly participative, engaging and purpose driven exercises to help Participants see how their words, attitudes and behavior affects their own level of performance and can have positive or negative affects on those around them.

Participants consistently report back that this seminar helps in a very practical way, notice how the choices and decisions they make throughout every working day can help better serve themselves, their co workers, their teams and the overall organization.

#### Fees

Facilitation Fees	Participant Guides	Travel Expenses
\$3,000 per Half Day <sup>†</sup>	\$25 per person (or we can send you the electronic file to print)	Agreed in advance and charged additionally

<sup>†</sup>Discounts available for Educational and Non/Not for Profit Organizations  
 Add another seminar to make a Full Day and benefit from a 30% discount

#### Marketing

We are available to partner with you to create electronic materials (at no cost) to help you communicate and market this seminar inside your organization.

#### Optional Extras

Consider investing in a personal behavioral assessment tool (such as Myers Briggs, SDI or DISC) for each Participant. We can make each of these available to you and can facilitate a discussion with your Participants about the results.

Another optional extra we offer as a suitable compliment for this seminar is 360 degree assessment tool to help Participants get an accurate benchmark measure; (from their peers, direct reports, boss and external constituents) as to how they are perceived by others. A post seminar assessment is recommended within 90days to help track improvements.

**Our Promise** ✓ **#1 Best Content** - We commit to always providing you access to the **BEST CONTENT** available.  
**#2 Best Person** - We promise you the **BEST PERSON** from our team to meet your exact needs and serve your organizational culture.  
**#3 Best Results** - We promise you **BEST RESULTS** within your organization as an end product of our training & development work with you.

#### Other Seminars available

Customer Centered Service • Team Excellence • Work/Life Balance and Goal Setting • Positively Reducing Conflict  
 Bridging the Generation Gap • Workplace Diversity – Valuing Differences • Time Management • Leading Others • Business Financial Intelligence

#### We also offer



Keynotes



Coaching